

## Economic Empowerment / Wealth Development

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Economic Empowerment / Wealth Development Policies

## Representation the Federal Workforce

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ASPIRA recognizes that the lack of representation of Latinos in the Federal Government can have a negative effect on the Latino community when decisions are made regarding funding, applying regulations and others. It also recognizes the extreme and growing under-representation of Latinos in the Federal workforce (7%) vs. the civilian labor force (13%).

ASPIRA supports

- the full implementation of the President's Executive Order that mandates efforts to increase the representation of Latinos in the Federal workforce;
- efforts to ensure that the Office of Personnel Management report on Latino representation directly to Congress and well as to the President.

## Representation in Corporate America

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Latinos are woefully underrepresented in the Corporate boardroom, in the top levels of management, in the procurement of major corporations and in receiving philanthropy dollars from Corporate America.

ASPIRA supports

- the efforts of HACR to serve as an advocate for inclusion of Latinos in Corporate America in commensurate with the contribution of Latinos to Corporate America;

- programs that expose youth to the corporate setting and role models to encourage them to seek careers in Corporate America.

## Workforce Discrimination / Sexual Harassment

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ASPIRA supports programs that educate Latinos about discrimination and sexual harassment policies, as well as appropriate action to take if necessary.

## Youth Development

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ASPIRA supports a National Campaign focusing on the crisis of Latino youth as a policy issue.

## Workforce Development

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Workforce development programs are seriously under-funded.

ASPIRA supports

- a significant increase in funding under the Workforce Development Act;
- targeted programs to provide job training to displaced Latino workers, new entrants into the workforce, or high school students who are not intending to go to college;

the strict monitoring of job training programs so they provide meaningful training in areas where employment will be available in the future.

## Entrepreneurship

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ASPIRA recognizes the importance of entrepreneurship to generate wealth in communities.

ASPIRA supports:

- programs that expose youth to business development and the business environment;
- efforts, both private and public, to increase access to capital in Latino communities and to
- support the development of new businesses, especially the SBA.

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