

H.R.2392

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Title: Family and Workplace Balancing Act of 2007, or Balancing Act of 2007

Purpose: to improve the lives of working families by providing family and medical need assistance, child care assistance, in-school and after school assistance, family care assistance, and by encouraging the establishment of family-friendly workplaces.

Sponsor: [D] [Rep Woolsey, Lynn C.](#) [2] [CA-6] (introduced 5/17/07); Cosponsors (62)

Latest Major Action: 7/17/2007 Referred to House subcommittee. **Status:** Referred to the Subcommittee on Workforce Protections. **Summary:** Directs the Secretary of Labor to make five-year grants to a state or local government to pay for the federal share of projects that assist families by providing wage replacement for eligible individuals responding to family caregiving needs. Amends the Family and Medical Leave Act of 1993 (FMLA) and federal civil service law to allow employees covered by FMLA and civil servants to take specified additional leave for: (1) parental involvement in their children's or grandchildren's educational and extracurricular activities; and (2) routine family medical care needs. Promotes and expands the availability of and funding for school-, community-, and business-run child care facilities, a universal pre-kindergarten program, a universal free breakfast school program, school nutrition program incentives, a teleworking campaign, business child care incentives, and expanded health care benefits for child care providers and their spouses, domestic partners, and dependents.

Contact: House Subcommittee on Workforce Protections, (202) 225-3725

ASPIRA Policy Position

ASPIRA supports family-friendly workplaces and efforts to provide parents with the support they need to be able to take and hold jobs without undo burdens.

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